ALABAMA PEACE OFFICERS STANDARDS AND TRAINING COMMISSION
PO BOX 300075
MONTGOMERY ALABAMA 36130-0075

CONTINUING EDUCATION CREDIT APPLICATION

NAME: Michael Ray Hughes AGENCY: TROY POLICE DEPARTMENT

RANK: Patrolman DOB: 07/21/1969 SS#: 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 TELEPHONE (Business): 334-566-0500

Date of Activity	Activity	Location of Activity	Hours Awarded
02/17/2005	Drug Law Updates	Ozark, AL	2
02/18/2005	Death Notification & Crisis Management	Ozark, AL	6
		ANNUAL TOTAL	8

Agency Head, Sheriff, Chief of Police

Ozark Police Department

MICHAEL R HUGHES

has successfully completed the 2 hour course:

DRUG LAW UPDATES

The 17th day of FEBRUARY, 2005

Lt. Bobby Blankenship

Sgt. Jake Heath

Ozark Police Department

MICHAEL R. HUGHES

has successfully completed the 6 hour course:

DEATH NOTIFICATION & CRISIS MANAGEMENT

The 18th day of FEBRUARY, 2005

Lt. Bobby Blankenship

Sgt. Jake Heath

ALABAMA PEACE OFFICERS STANDARDS AND TRAINING COMMISSION
PO BOX 300075
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CONTINUING EDUCATION CREDIT APPLICATION

NAME: Michael Ray Hughes

AGENCY: TROY POLICE DEPARTMENT

RANK: Patrolman DOB: 07/21/1969 SS#: 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

TELEPHONE (Business): 334-566-0500

Date of Activity	Activity	Location of Activity	Hours Awarded
01/20/2004	Drager Alcotest 7110 MKIII	Calera, AL	8
07/24/2004	Patrolling in the New Era of Terrorism Video Tape	PSB-Troy, AL	0.5
11/18/2004	*Judgmental/Night Fire*	TPD Range-Troy, AL	1
12/15/2004	Shotgun Training	TPD Range-Troy, AL	1
12/16/2004	Hostage Officer Survival Video	PSB-Troy, AL	1.5
		ANNUAL TOTAL	12

Agency Head, Sheriff, Chief of Police

ALABAMA GREAT SEAL

Alabama Department of Forensic Sciences

PO Box 540, Saginaw, AL 35137
Telephone: (205) 621-4696 Fax: (205) 621-9962

Breath alcohol testing operator permit card.

Michael R. Hughes
Permit Number: D08516
Date Issued: 01/20/2004

Operator certification verified by instrument at the time of the test. Certification can be checked by referring to the Certificate of Analysis.

THE PERMIT HOLDER IS AUTHORIZED TO PERFORM CHEMICAL ANALYSES OF BREATH SPECIMENS PURSUANT TO §32-5A-194 CODE OF ALABAMA, 1975 AS AMENDED, AND SUBJECT TO THE RULES AND REGULATIONS OF THE ALABAMA DEPARTMENT OF FORENSIC SCIENCES CHAPTER 370-1-1.01 CHEMICAL TEST FOR INTOXICATION.

F. Taylor Noggle, Jr.

F. TAYLOR NOGGLE, JR.
DEPARTMENT DIRECTOR

[signature]

DALE A. CARPENTER Ph.D.. TECHNICAL DIRECTOR

Officer Hughes was in hospital when class for recertification was held. He will be recertified ASAP.
Jackie

EXPIRES ON JANUARY 1, 2004

RAPE AGGRESSION DEFENSE SYSTEMS, INC.
PROCLAMATION OF INSTRUCTOR RECERTIFICATION

Michael Hughes

The above named individual is an Instructor in good standing with Rape Aggression Defense Systems, Inc. and is hereby authorized as such to teach the R.A.D. Systems programs they are certified in. This Instructor is also authorized to reproduce basic Participant Manuals for instructional purposes only, within the basic programs they are certified to teach. Please reproduce such copyrighted material for our trusted Instructor at their request. Authorization of Copyright Infringement and Instructor Certification expires on January 1, 2004.

Lawrence N. Nadeau
Founder
Copyright Holder
Rape Aggression Defense Systems, Inc.

R.A.D. RAPE AGGRESSION DEFENSE SYSTEMS®

Authorization of Copyright Infringement and Instructor Certification expires on January 1, 2004

ALABAMA PEACE OFFICERS STANDARDS AND TRAINING COMMISSION
PO BOX 300075
MONTGOMERY ALABAMA 36130-0075

CONTINUING EDUCATION CREDIT APPLICATION

NAME: Michael Ray Hughes AGENCY: TROY POLICE DEPARTMENT

RANK: Corporal DOB: 07/21/1969 SS#: 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 TELEPHONE (Business): 334-566-0500

Date of Activity	Activity	Location of Activity	Hours Awarded
05/14/03	Alabama Boating Basics Course	PSB-Troy, AL	6
07/15/03	Radar Class	PSB-Troy, AL	8
08/14/03	*Advanced Taser M26 Certification*	TPD Range - Troy, AL	4
11/13/03	Shotgun Combat Course	TPD Range-Troy, AL	1
11/20/03	Night-Fire Course	TPD Range-Troy, AL	1
11/24/03	FN303 Less Lethal Launcher Operators Course	TPD Range-Troy, AL	4
12/18/03	Simunitions Course	TPD Range-Troy, AL	1
		ANNUAL TOTAL	25

Agency Head, Sheriff, Chief of Police

STATE OF ALABAMA

DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES

Alabama Boating Basics Course

This is to certify that **MICHAEL RAY HUGHES** has successfully completed the Alabama Boating Basics Course, provided by the Alabama Marine Police Division. The course was completed in accordance with approved standards set forth by the Education Section of the Alabama Marine Police Division.

NASBLA APPROVED

Director, Marine Police Division

Issued at Montgomery, Alabama on **5/14/2003**

0209132

Course Approved by the National Association of State Boating Law Administrators

6 hours

TASER INTERNATIONAL®

ADVANCED TASER® M26 CERTIFICATION

Micheal R. Hughes
Certified User

This Certifies that *Micheal R. Hughes* *is trained in the proper and safe use of the ADVANCED TASER® Conducted Energy Weapon and has passed the requirements of the ADVANCED TASER law enforcement and corrections training program under the supervision of a Certified Instructor.*

In Witness Whereof, Certified Instructor Stephen Dukes *has certified the successful completion of the training requirements this date, August 14, 2003.*

Certified Instructor: [signature]

Certified Instructor ID: 020121206191412871346C

EXPIRES ON JANUARY 1, 2003

RAPE AGGRESSION DEFENSE SYSTEMS, INC.
PROCLAMATION OF INSTRUCTOR RECERTIFICATION

Michael Hughes

The above named individual is an Instructor in good standing with Rape Aggression Defense Systems, Inc. and is hereby authorized as such to teach the R.A.D. Systems programs they are certified in. This Instructor is also authorized to reproduce basic Participant Manuals for instructional purposes only, within the basic programs they are certified to teach. Please reproduce such copyrighted material for our trusted Instructor at their request. Authorization of Copyright Infringement and Instructor Certification expires on January 1, 2003.

R.A.D. RAPE AGGRESSION DEFENSE ®

Lawrence N. Nadeau
Founder
Copyright Holder
Rape Aggression Defense Systems, Inc.

Authorization of Copyright Infringement and Instructor Certification expires on January 1, 2003

Instruction Presented by:
United States Treasury Department
Bureau of Alcohol, Tobacco and Firearms

Office of the District Attorney
Third Judicial Circuit
Barbour - Bullock Counties

Certificate of Completion

Be it known that

Corporal Michael Hughes

Attended all of the sessions and completed the work and study requirements for

Project Safe Neighborhood and Alabama I.C.E. (Isolating the Criminal Element)

which was offered by the District Attorney's Office

this 10th day of October 20 02

Harry Foster, Atlanta Field Division, Division Counsel
Course instructor

Michael Martin, Atlanta Field Division
Division Counsel
Course instructor

Michael W. Dixon, Special Agent
Course instructor

Theron T. Jackson, Special Agent
Course instructor

Boyd Whigham
District Attorney

Bernadette R. Griffin, Resident Agent in Charge
Course instructor

6 Credit Hours

TRAINING CERTIFICATE
PRESENTED TO

Michael R. Hughes

HAS SUCCESSFULLY COMPLETED THE 8 HOUR
TRAINING COURSE IN

CLANDESTINE LAB RECOGNITION

Sponsored by the Troy Police Department this 17th day of April
in the year of 2002

Chief of Police

Instructor

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LITHO IN U.S.A.

EXPIRES ON JANUARY 1, 2002

RAPE AGGRESSION DEFENSE SYSTEMS, INC.
PROCLAMATION OF INSTRUCTOR RECERTIFICATION

Michael Hughes

The above named individual is an Instructor in good standing with Rape Aggression Defense Systems, Inc. and is hereby authorized as such to teach the R.A.D. Systems programs they are certified in. This Instructor is also authorized to reproduce basic Participant Manuals for instructional purposes only, within the basic programs they are certified to teach. Please reproduce such copyrighted material for our trusted Instructor at their request. Authorization of Copyright Infringement and Instructor Certification expires on January 1, 2002.

Lawrence N. Nadeau
Founder
Copyright Holder
Rape Aggression Defense Systems, Inc.

R.A.D. RAPE AGGRESSION DEFENSE SYSTEMS ®

Authorization of Copyright Infringement and Instructor Certification expires on January 1, 2002

Auburn University Montgomery

School of Continuing Education

This is to certify that

Michael Hughes

has actively participated in and successfully completed

Animal Control Officers Level II Training Program

Approved for 2.50 CEUs and 25.00 Contact Hours

This certificate is duly awarded as evidence of this achievement on the 10th day of November, 2000

CHANCELLOR
Auburn University Montgomery

DEAN
School of Continuing Education

The Humane Society of the United States

Certifies that

Michael Hughes

Has completed the full-day training at the workshop entitled:

Wild Neighbors: Humane Solutions to Conflicts with Urban Wildlife

November 5, 1999
Pelham, Alabama

HSUS™
THE HUMANE SOCIETY OF THE UNITED STATES

Randall Lockwood
Vice President, Training Initiatives

Auburn University at Montgomery

Division of Continuing Education

This is to certify that

Michael Hughes

has actively participated in and successfully completed

Animal Control Officers Training Program
Level One Course
25 Contact Hours

This Certificate is duly awarded as evidence of this achievement on

October 18-22, 1999

CHANCELLOR
Auburn University at Montgomery

DEAN
Division of Continuing Education

INSTRUCTOR CERTIFICATION

RAPE AGGRESSION DEFENSE SYSTEMS

Basic Physical Defense

R.A.D. RAPE AGGRESSION DEFENSE SYSTEMS ®

Cpl. Michael Hughes
August 27, 1999
Troy, AL

Lawrence N. Nadeau
Director of Instructional Development
Rape Aggression Defense Systems

Primary Instructor(s)
Rape Aggression Defense Systems

Certificate of Attendance

FIRST STRIKE AGAINST VIOLENCE

Presented to

Michael Hughes

First Strike Against Violence

August 5, 1999 • 8:00 A.M. until 5:00 P.M.

8/5/99

Date

Brenda Glaze

Brenda Glaze, First Strike Coordinator

This is to certify that

MICHAEL HUGHES

has attended a 24 hour

Highway Response Driving Course

at the Alabama Criminal Justice Training Center

and is awarded this certificate as evidence of the satisfactory completion thereof.

Given this the 29th day of October, 1998
Selma, Alabama

Course Director

Commander, ACJTC

Dothan Police Department

Michael R. Hughes

has completed all requirements for the 8 hour

Two Man

Building Searches

This 15th day of June, 1998

Lt. John Givens

Sgt. Tommy Merritt

STATE OF ALABAMA

Peace Officers Standards and Training Commission

hereby awards this

Diploma

to

MICHAEL RAY HUGHES

In recognition for his successful completion of the basic police training course in accordance with Section 7 Subsection C legislative Act 1981 amending Act 156 Alabama Law.

Professionalism

On this the 12th *day of* March *19*93.

Guy Hunt
GOVERNOR

EXECUTIVE SECRETARY

James H. Evans
ATTORNEY GENERAL

ACADEMY DIRECTOR

NO. 16095

Montgomery Police Academy

Montgomery Alabama

MONTGOMERY POLICE ACADEMY

This is to certify that

MICHAEL RAY HUGHES

has completed the curriculum for the

280-HOUR COURSE IN

FUNDAMENTALS OF LAW ENFORCEMENT

and in recognition thereof is awarded this

Certificate of Completion

Chief of Police

MARCH 12, 1993

Date

Academy Director

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LITHO IN U.S.A.

Lurleen B. Wallace State Junior College

Andalusia Alabama

has conferred on

Michael Ray Hughes

the degree of

Associate of Arts

with all the rights and privileges thereunto appertaining

In Witness Thereof, this diploma duly signed has been issued and the seal of the college affixed

Given this ninth day of June, nineteen hundred eighty-nine.

Guy Hunt
Governor, Chairman of the Board

Fred Gainous
Chancellor of Postsecondary Education

William H. McWhorter
President of the College

Lloyd D. Henderson
Dean of the College

Feb. 13, 2001

Chief of Police
300 Elm St.
Troy, Al. 36081

Dear Sir,

On Jan. 31, 2001 Animal Control Officer, Mike Hughes, was of great assistance to my husband and myself. He had been injured by one of our cats that required the hospitalization of my husband. As you know, there is always the question of rabies whenever someone is bitten by an animal. Unfortunately it was well after working hours before the cat could be caught. Officer Mike Hughes immediately came and collected the cat and took him to our Veterinarian in Troy. His effort was instrumental in an early diagnosis that the cat did not have rabies.

My husband and I would like to express our sincere appreciation for Officer Hughes' professionalism and desire to go the extra mile in his job. You are fortunate to have him on your staff.

Sincerely,

Harris & Ouida Turner
Rt. 3 Box 271
Troy, Al. 36081
566-4576

"CAREERS ON WHEELS 2000"

May 5, 2000

MEMORANDUM:

TO: ALL CAREERS ON WHEELS 2000 PARTICIPANTS

FROM: PIKE COUNTY AND TROY CITY ELEMENTARY SCHOOL COUNSELORS

Thank you for your participation in the "CAREERS ON WHEELS 2000" project. By your allowing your employees to participate in this program, you and your company have demonstrated your committment to improving education for the future.

This project was a joint endeavor between the Pike County and the Troy City Schools to provide all 4th Grade students the opportunity to be exposed to many different careers whose employees use "wheels" in their occupations.

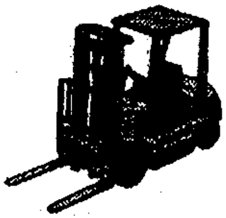
We appreciate your participation and we hope that this project was an enjoyable experience for your company and the employees. We look forward to your participation again next year. Thank you for all of the handouts and other materials that you gave to the students.

Carol Barr, Banks School

Mona Watson, Goshen Elementary School

Christine Wheeler, Pike County Elementary

Joy West, Troy Elementary School



"CAREERS ON WHEELS 98"

April 20, 1998

MEMORANDUM

TO: All CAREERS ON WHEELS 98 PARTICIPANTS

FROM: Pike County and Troy City Elementary School Counselors

Dear Careers On Wheels 98 Participants:

Thank you for allowing your employees to participate in the "CAREERS ON WHEELS 98" project which was a joint endeavor between the Pike County Schools and the Troy City Schools.

Your help, presence and participation demonstrates your concern, cooperation and committment to the youth in all of our schools. This year's "CAREERS ON WHEELS 98" project was even more successful than last year and we are sure it was because of your participation and expertise. The students learned much about many Career Options that they can have in Pike County.

We hope that this project was an enjoyable experience for your company and employees and that you will participate again next year. Without your help we would have not been able to do this project! The students really enjoyed the handouts.

Thanks again for working with our schools and our students.

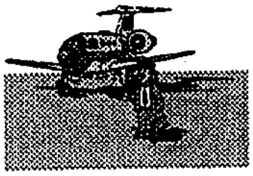
Sincerely,

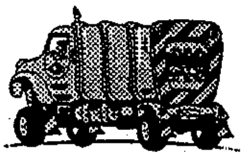
Carol Barr, Banks School

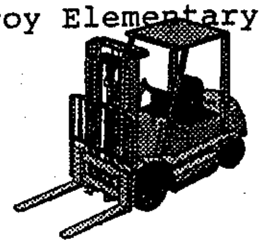
Mona Watson, Goshen Elementary

Christine Wheeler, Pike County Elem.

Joy West, Troy Elementary







Hughes Pers. File

CAREERS ON WHEELS 97

March 31, 1997

Troy Police Department
Attn: Chief Grady Reeves
P,O. Box 549
Troy, Al. 36081

Dear Careers On Wheels 97 Participant:

Thank you for allowing your employees to participate in the "CAREERS ON WHEELS 97" project which was a joint endeavor between the Pike County Schools and the Troy City Schools. Your presence and participation in this project demonstrates your concern and cooperation in the development of our future resources. in Pike County. The purpose of this project was to give students in grades 4 & 5 some ideas of Careers that they can have in Pike County. Officer Mike Hughes did an excellent job representing you!

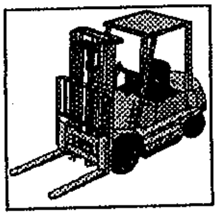
We hope that this project was an enjoyable experience for your company and that you will participate again next year. Without your cooperation and that of your employees we would have not been able to do this project.

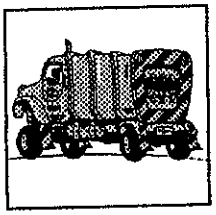
Thank you for working with our schools.

Sincerely,

Carol Barr, Banks School   Mona Watson, Goshen Elementary School

Christine Wheeler, Pike Co. Elem.   Joy West, Troy Elem.





CERTIFICATE OF APPRECIATION

AWARDED TO

EMPLOYEES OF THE CITY OF TROY

FOR SERVICE TO TROY CITY SCHOOLS
IN THE AFTERMATH OF HURRICANE OPAL
OCTOBER, 1995

John W. Vaughan

JOHN W. VAUGHAN, SUPERINTENDENT

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